Board of Directors, Senior Management, Audit Committee



İdil Yiğitbaşı Chairperson



Yılmaz Gökoğlu Deputy Chairperson



Turhan Talu Independent Director



Ali Yiğit Tavas Independent Director



Mehmet Aktaş Director



Hakkı Hikmet Altan Director



Hasan Girenes Director

The Board of Directors and Terms of Office Name Title **Term of Office** İdil Yiğitbaşı 15 May 2012 - One year Chairperson Yılmaz Gökoğlu Deputy Chairperson 15 May 2012 - One year Turhan Talu Independent Director 15 May 2012 - One year Ali Yiğit Tavas Independent Director 15 May 2012 - One year 15 May 2012 - One year Mehmet Aktaş Director Hakkı Hikmet Altan Director 15 May 2012 - One year Hasan Girenes Director 15 May 2012 - One year

Limits of Authority:

Both the chairperson and the members of the Board of Directors possess all of the authorities set forth in the applicable articles of the Turkish Commercial Code as well as in articles 11 and 12 of the company's articles of association.

Senior Management

Name	Position
Ergun Akyol	Vice President
Gürkan Hekimoğlu	General Manager
Erhan Savcıgil	R&D and Technology Coordinator
Mustafa Şahin Dal	Financial Affairs and Budget Control Director
Muzaffer Bekar	Finance Director
Serdar Türkmen	İzmir Plant Director
Mehmet Erdi Eren	Eskişehir Plant Director

Effective 4 June 2012, the company's general manager Ergun Akyol was appointed deputy chairperson and Gürkan Hekimoğlu, Eskişehir Plant Director, was made general manager in his place. As of the same date, the position of Technology Coordinator was created at the company and Erhan Savcıgil, İzmir Plant Director, was appointed to fill it while production managers Erdi Eren and Serdar Türkmen were appointed to head the Eskişehir and İzmir plants respectively.

The Audit Committee and Terms of Office			
Name	Appointed	Term of Office	
Kamil Deveci	15 May 2012	One year	
Onur Öztürk	15 May 2012	One vear	

^{*} Background information about members of the Board of Directors and senior managers is provided on page 51 of this report.

Limits of Authority:

Under article 15 of the company's articles of association, the duties, authorities, and accountabilities of auditors are governed by the applicable articles of the Turkish Commercial Code.